

Biblical Spiritual Gifts – Observation Assessment

Your spouse, family member, or friend is seeking to better understand who God has made him/her to be. Your perspective and observation can be helpful in that process. Thank you for your time in completing this questionnaire.

This pertains to:

Observations by:

DIRECTIONS: Read each of the descriptions below. Use the definitions; mark one of the following letters in each of the spaces provided.

D= Definitely true, yes certain gift.

O= Does not have gift.

P= Possible true, maybe, potential gift.

?= I don't know, have not observed.

___ **Prophecy:** The divine enablement to receive and communicate either a message from God or proclaim God's truth with power and clarity.

___ **Teaching:** The divine enablement to communicate God's truth in a relevant way so as to cause others to learn and build up and encourage the body.

___ **Encouragement:** The divine enablement to minister words of encouragement, counsel, consolation and comfort in such a way that people feel helped and healed.

___ **Serving/Helps:** The divine enablement to identify unmet needs and tasks and to make use of available resources to meet those needs.

___ **Mercy:** The divine enablement to feel genuine empathy and compassion for suffering people and translate that compassion into cheerfully done deeds which reflect Christ's love.

___ **Administration:** The divine enablement to plan, organise and execute long and short range goals in such a way as to accomplish desired results.

___ Giving:	The divine enablement and ability to contribute money and material resources to the work of the Lord with liberality.
___ Hospitality:	The divine enablement to provide an open house and warm welcome to those need fellowship, food or shelter.
___ Apostle:	The divine enablement to start churches and oversee their development.
___ Evangelist:	The divine enablement to effectively communicate the message of Christ to unbelievers so they respond in faith and discipleship.
___ Leadership:	The divine enablement to set goals in accordance with God's purposes and communicate these goals so that others work for their accomplishment.
___ Intercession:	The divine enablement to pray for extended periods of time seeing specific answers to prayer and the ministry of the Body enhanced.
___ Craftsmanship:	The divine enablement to facilitate ministry through the work of your hands and tools.
___ Worship:	The divine enablement to lead God's people to praise, adore and focus their hearts on the Lord.
___ Creative Communication:	The divine enablement to communicate God's truth through music and a variety of art forms and worship expressions.
___ Counseling:	The divine enablement to effectively listen to people and assist them in their quest for wholeness.
___ Pastoring:	The divine enablement to lead, care for and nurture individuals or groups in the Body as they grow in faith.

- ___ **Discernment:** I am usually accurate in my first impressions of people. I have a keen sense of what is spiritually right and wrong, being able to discern truth from error. I can perceive authenticity of one's motives or character. Others indicate many of my insights about certain teaching or people have been true.
- ___ **Faith:** I have such an overwhelming trust in God's faithfulness that much time is spent in prayer. Even in the face of difficulties, I am confident God will provide a way. When I sense God's direction, I visualize His presence and power to face and overcome objections and opposition.
- ___ **Healing:** I am regularly drawn to the sick and brokenhearted. Through my prayers, I have been used by God to bring about physical, emotional, relational, or spiritual healings. God's power has been released through me to the ill and suffering.
- ___ **Interpretation:** I have been in the presence of those who speak in tongues and interpreted their message which edified the Body. In these public experiences, I have not previously known or learned the language. When I interpret, the message speaks of Christ.
- ___ **Knowledge:** I am able to study and research biblical truths. I am constantly reading books to gain more historical and practical insights into God's Word. I desire to share the details of my faith after careful investigation and critical examination. I have a great awareness and understanding of God and His purposes.
- ___ **Miracles:** When I, or others, have been sharing the gospel, God has used me to perform supernatural acts through my petition to Him. These incidents have authenticated His presence and power to forgive sins. The results have been in individual's repentance and salvation. God has been glorified by me and others when the impossible is accomplished by faith.

___ Tongues:

I am encouraged in my private times of worship when prayerfully speaking in tongues. I have not learned the language, but out of the depths of my personal praise I have expressed unintelligible utterances to the Lord. These edify me to love and serve the Body. At times I have publicly spoken in tongues and had an interpretation given.

___ Wisdom:

People are regularly seeking by advice about personal and spiritual matters. I am able to anticipate consequences and implications of a person's actions. The practical applications of biblical truth seem clear to me. In the midst of conflict, I see simple solutions. I feel I have more "common sense" than most people.

A. Do you have any other observations or insights that would help this person to understand his/her strengths or abilities?

B. List in order the top two gifts you marked with "P" (possibly true) and explain why.

1. GIFT _____ WHY _____

2. GIFT _____ WHY _____

C. Look back at those gifts you marked "D" (definitely true). List them from most apparent to least apparent and explain why you think this person has these gifts.

1. GIFT _____ WHY _____

2. GIFT _____ WHY _____

3. GIFT _____ WHY _____

Spiritual Gifts – Definitions with Biblical References

- 1. Prophecy:** The divine enablement to receive and communicate either a message from God or proclaim God's truth with power and clarity.
1 Cor 12:10,28 Eph 4:11-14
Romans 11:26 Luke 7:26
- 2. Teaching:** The divine enablement to communicate God's truth in a relevant way so as to cause others to learn and build up and encourage the body.
1 Cor 12:28 Eph 4:11-14
Romans 12:7 Acts 18:24-28
- 3. Encouragement:** The divine enablement to minister words of encouragement, counsel, consolation and comfort in such a way that people feel helped and healed.
Romans 12:8 1 Timothy 4:13
Hebrews 10:25 Acts 14:2
- 4. Serving/Helps:** The divine enablement to identify unmet needs and tasks and to make use of available resources to meet those needs.
1 Cor 12:28 Romans 16:1-2
Acts 9:38 Luke 8:2-3
- 5. Mercy:** The divine enablement to feel genuine empathy and compassion for suffering people and translate that compassion into cheerfully done deeds which reflect Christ's love.
Romans 12:8 Mark 9:41
Acts 16:33-34 Luke 10:33-35
- 6. Administration:** The divine enablement to plan, organise and execute long and short range goals in such a way as to accomplish desired results.
1 Cor 12:28 Acts 9:36-42
Acts 19:11-20 Romans 15:18-19

7. **Giving:** The divine enablement and ability to contribute money and material resources to the work of the Lord with liberality.
Romans 12:8 2 Cor 8:1-7
2 Cor 9:2-8 Mark 15:40-41
8. **Hospitality:** The divine enablement to provide an open house and warm welcome to those need fellowship, food or shelter.
1 Peter 4:9 Romans 12:9-13
Romans 16:23 Acts 16:14-15
9. **Wisdom:** The divine enablement to receive insight into how knowledge may best be applied to specific circumstances or needs.
1 Cor 2:1-13 1 Cor 12:8
Acts:6:3, 10 James 1:5-6
10. **Knowledge:** The divine enablement to discover, accumulate, analyse and clarify information and ideas effectively.
1 Cor 2:14 1 Cor 12:8
Acts 5:1-11 Col 2:2-3
2 Cor 11
11. **Faith:** The divine enablement to discern the will and purposes of God even before they occur, and believe they will exist.
1 Cor 12:9 Acts 11:22-24
Acts 27:21-25 Hebrews 11
12. **Healing:** The divine enablement to be God's channel to restore people to health apart from natural means.
1 Cor 12:9, 18 Acts 3:1-10
Acts 5:12-16 Acts 9:32-35
13. **Miracles:** The divine enablement to effect powerful acts that are perceived by others to alter the ordinary course of things and give glory to God.
1 Cor 12:10, 28 Acts 9:36-42
Acts 19:11-20 Romans 15:18-19

14. **Discernment:** The divine enablement to distinguish between truth or error, whether certain behaviour is of God, human origin or Satan.
 1 Cor 12:10 Acts 5:1-11
 Acts 16:16-18 1 John 4:1-6
15. **Tongues:** The divine enablement to (a) speak/worship in a language never learned and/or (b) to receive and communicate a message of God through divinely-anointed utterance.
 1 Cor 12:10, 28 1 Cor 14:13-19
 Acts 2:1-13 Acts 19:1-7
16. **Interpretation:** The divine enablement to make known to the Body the message of one who is speaking in tongues.
 1 Cor 12:10, 30 1 Cor 14:13
 1 Cor 14:26-28
17. **Evangelist:** The divine enablement to effectively communicate the message of Christ to unbelievers so they respond in faith and discipleship.
 Eph 4:11-14 2 Timothy 4:5
 Acts 8:5-6 Acts 8:26-4
18. **Leadership:** The divine enablement to set goals in accordance with God's purposes and communicate these goals so that others work for their accomplishment.
 1 Timothy 5:17 Acts 7:10
 Acts 15:7-11 Romans 12:8
 Hebrews 13:17
19. **Intercession:** The divine enablement to pray for extended periods of time seeing specific answers to prayer and the ministry of the Body enhanced.
 James 5:14-16 1 Timothy 2:1-2
 Col 4:12-13 Acts 12:12
20. **Craftsmanship:** The divine enablement to facilitate ministry through the work of your hands and tools.
 1 Chron 16:9-13 Acts 16:14
 Acts 18:3 Exodus 30:22-25

21. **Worship:** The divine enablement to lead God's people to praise, adore and focus their hearts on the Lord.
1 Chron 16:41-42 1 Samuel 16:16
2 Chron 15:12-13
22. **Creative Communication:** The divine enablement to communicate God's truth through music and a variety of art forms and worship expressions.
2 Chron 34:9-13 Acts 16:14
Exodus 31:3-11 Psalm 45:1
23. **Apostle:** The divine enablement to start churches and oversee their development.
1 Cor 12:28 Eph 4:11
24. **Counseling:** The divine enablement to effectively listen to people and assist them in their quest for wholeness.
Matthew 5 Proverbs
25. **Pastor:** The divine enablement to lead, care for and nurture individuals or groups in the Body as they grow in faith.
Eph 4:11

Faith

I have such an overwhelming trust in God's faithfulness that much time is spent in prayer. Even in the face of difficulties, I am confident God will provide a way. When I sense God's direction, I visualize His presence and power to face and overcome objections and opposition.

Healing

I am regularly drawn to the sick and brokenhearted. Through my prayers, I have been used by God to bring about physical, emotional, relational, or spiritual healings. God's power has been released through me to the ill and suffering.

Interpretation

I have been in the presence of those who speak in tongues and interpreted their message which edified the Body. In these public experiences, I have not previously known or learned the language. When I interpret, the message speaks of Christ.

Knowledge

I am able to study and research biblical truths. I am constantly reading books to gain more historical and practical insights into God's Word. I desire to share the details of my faith after careful investigation and critical examination. I have a great awareness and understanding of God and His purposes.

Miracles

When I, or others, have been sharing the gospel, God has used me to perform supernatural acts through my petition to Him. These incidents have authenticated His presence and power to forgive sins. The results have been in individual's repentance and salvation. God has been glorified by me and others when the impossible is accomplished by faith.

Tongues

I am encouraged in my private times of worship when prayerfully speaking in tongues. I have not learned the language, but out of the depths of my personal praise I have expressed unintelligible utterances to the Lord.

These edify me to love and serve the Body. At times I have publicly spoken in tongues and had an interpretation given.

Wisdom

People are regularly seeking by advice about personal and spiritual matters. I am able to anticipate consequences and implications of a person's actions. The practical applications of biblical truth seem clear to me. In the midst of conflict, I see simple solutions. I feel I have more "common sense" than most people.